



Belgrade, 4.9.2012

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CONTRACTING AUTHORITY'S CLARIFICATIONS

Project title: "Strengthening the institutional capacity of the Serbian Tax Administration by TA to design a Human Resources Management system"

Publication ref.: EuropeAid/131429/C/SER/RS

Internal tender reference: 11SER01/04/22

No	Question	Answer
1	<p>I would like to clarify one very important topic about procurement "RS-Belgrade: IPA – strengthening the institutional capacity of the Serbian tax administration by TA to design a human resources management system 2012/S 151-251517":</p> <p>Is in the scope of this procurement delivery and implementation of HR software (including licenses), or this is just tender for consulting services without software?</p>	<p>The tender covers both design and implementation of software for the HR system.</p>
2	<p>I would kindly ask you for this clarification, as it is very important that we understand scope of tender. It is pretty different if the tender should cover design or software implementation. It is necessary that we get this info as soon as possible, that we have enough time for documentation preparation.</p>	<p>See answer No1.</p>