

# 2014

## Twinning project Preparation of Serbian Labour Market Institutions for European Employment Strategy



## PARTNERSHIP opens a new way

### KEY NUMBERS

- **A 2 million euros budget** invested in the twinning through: training sessions, seminars, workshops, internships and study tours.
- Around **800 expert-days** to date.
- **More than 100** training sessions, seminars, workshops, etc. in **44** Serbian towns and municipalities.
- **66 experts** involved :
  - 45 French experts
  - 8 Romanian experts
  - 8 Swedish experts
  - 5 guest-experts from Croatia, Slovenia and Belgium
- **6 study visits** and **2 internships** in the 3 partner countries and the EU institutions in Brussels, for closer share of best practices.

### 3 EU countries involved

Funded by the European Union, this project has strengthened the capacity of the Department for Employment of the Ministry of Labour, Employment, Veteran and Social Affairs, the National Employment Service and the Local Employment Councils to speed up labour market reform in order to meet the EU requirements. Three EU member states were involved in this institutional twinning project with the Serbian counterparts: France, Romania and Sweden.

### 3 Serbian labour market institutions and key partners

concerned by the project:

- The Ministry of Labour, Employment, Veteran and Social Affairs (hereafter: the Ministry), Department for Employment
- The National Employment Service (NES)
- 64 Local Employment Councils (LEC)
- Social partners

### Next deadline

By mid-2014 for a key step in the accession agreement between the European Union and the Republic of Serbia: the Employment and Social Reform Programme.

### Key objectives

- Speed up the labour market reform in line with the EU standards.
- Improve the impact of Serbian employment policy, with recommendations on innovative employment measures.
- Harmonize the Serbian employment regulation in line with EU laws.
- Analyze the local labour market, and use information to design coordinated responses to local priorities.



*The partnership built between European and Serbian partners through this project has laid a solid basis for future cooperation in our common goal of fighting unemployment.*



## In two years, more than 100 activities

- **Staff development programme** based on cross-cutting training methodology
- **Training sessions and seminars**
- **Surveys** and analyses
- **Workshops and recommendations** on major topics
- **Study visits** in the EU (France, Sweden, Romania) and EU institutions in Brussels
- **Internships** in France for Ministry and NES staff



## Activities and results

- **Staff development programme designed** on EU employment policy.
- **Staff assisted** with identification of the **employment priority interventions** for national funding and international sources and facilitation of complementarities between the national employment policy and EU funded instruments.
- **Staff awareness raised** about **EU funded employment policies** to prepare for grant schemes and IPA II (2014-20).
- **Comparative analysis of Serbian and EU regulations conducted**, with **recommendations** for transposing elements of EU laws into national laws.
- **LEC members trained** in **employment policy cycle** and **employment action planning method**.
- **Clusters of LECs promoted** when appropriate, based on the analysis of the local conditions.
- **Preparation of Local Employment Action Plans (LEAP) done** in line with the National Employment Action Plan and specific characteristics of the local labour markets.
- **Intervention needs for future IPA II funding identified** with individual LECs; training in **designing project proposals** for grant schemes implemented.
- **Training of trainers organized** for Ministry and NES staff in designing grant project proposals.
- **Trainings, seminars and workshops in communication conducted** for the Ministry - Department for employment and NES officials and staff
- And many more....

## Material published

- Guide for understanding the European Employment Policy
- Handbook on developing a Local Employment Action Plan
- Manual on Grant projects designing and implementing
- Manual on Designing and implementing grants scheme at the national level
- Lots of tutorials for all the training sessions
- Recommendations for legal harmonisation and “tables of concordance”



## CONTACTS

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